

## Statement 1

At CP, our commitment to diversity, equity, inclusion, and belonging is central to our mission of celebrating all abilities and unlocking potential. We strive to create an environment where everyone feels valued, respected, and empowered. By embracing diverse perspectives and fostering equitable opportunities, we aim to build a supportive community that helps each individual achieve their goals and live their best life.

Our core values guide our DEIB efforts:

- **Collaboration:** We believe that diverse perspectives and experiences enrich our collective work. By working together inclusively, we maximize the potential of each individual and strengthen our community.
- **Commitment to Excellence:** Excellence is achieved through embracing diversity and striving for equity in all our services. We are dedicated to continually improving our practices to ensure that everyone feels valued and respected.
- **Cultivating Healthy Relationships:** Building meaningful, supportive connections requires understanding and respect for differences. We are committed to creating a space where all individuals feel safe and empowered to express themselves.
- **Flexibility and Family-Friendly:** We recognize and honor the diverse needs of our clients and staff. Our flexible approach ensures that we can adapt to the unique needs of each person, creating an inclusive environment that supports work-life balance.
- **Maximizing Potential:** Our goal is to help people live the lives they want to live and achieve things they didn't think they could. This commitment extends to ensuring that every person has access to the resources and support they need to reach their full potential.
- **Creating a Safe and Effective Environment:** Safety and effectiveness are paramount. We are dedicated to maintaining an environment where everyone feels secure and empowered to participate fully.

At CP, we understand that achieving true diversity, equity, inclusion, and belonging is an ongoing journey. We pledge to continuously evaluate and improve our practices, engage in meaningful dialogue, and act with integrity and compassion to ensure that all individuals are treated with dignity and respect. Through our combined efforts, we will continue to provide more help to our community and support everyone in achieving their aspirations.